

*****Draft Only*****

Agreement to Provide a Software Engineer Job in U.A.E.

Doc Ref: SEP-1211/101

This agreement is made and effective from date 17.12.2011

BETWEEN: *e-Business Applications (e-Biz) (the "The Employer"), a corporation organized*
(First Party) and existing under the laws of the Dubai, U.A.E, with Trade license number: 516608
and with its head office located at:

*Building No. 11, Offices 104 and 303,
Damascus Road, Al Qusais, Dubai, U.A.E.
With PO Box 28899.*

AND: *[Employee Name ***** with Indian Passport*

*Number***** (the "The Employee"),*

*(Second Party) S/O ***** an Individual with address*

NOW, THEREFORE, in consideration of the mutual agreements and covenants herein contained the parties here to agree as follows:

- 1. Main Task:** First party will provide second party a Software Engineer Job in UAE in its organization. For this First Party will charge a fee of Rs 300,000 (Indian Rupees Three Lakhs Only) from second party.
- 2. Payment Terms:** In Two Installments Second Party can Pay to First Party.
Installment 1: Rs 100,000 (Rupees One Lakh) after Receiving an Offer Letter from First Party.
Installment 2: Rs 200,000 (Rupees Two Lakhs) after Receiving an Employment Visa and Air Ticket.
- 3. Execution Plan:** Employment visa with profession as Computer Programmer / Computer Engineer will be provided within 15-25 working days (Degree certificate attestation 10 days, Visa processing 15 days) from the date of receiving first installment. For those who don't have degree in hand (Employment visa will be provided in 15 working days) and want to join immediately, we can process their visa on non technical profession, later they can change it to technical with their own expenses when the attested degree is ready. One time visa and one ticket expenses are included in the fee.
- 4. Qualification of Second Party:** MCA/B.Tech/BE/BCA with minimum 60% (Certificate should be genuine and should pass the attestation process of Indian and UAE govt.).

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5. **About Training, Working Technology and Working Domain:** First party will provide training to second party for 3 months in following technologies (Candidate by learning these can become a good complete Web Software Engineer).
1. ASP.Net 3.5 with C#.Net.
 2. Dream Viewer
 3. Photo Shop
 4. Illustrator
 5. Java script
 6. Ajax
 7. SQL Server Database 2005&2008
 8. MS-Access Database.
 9. HTML, DHTML, XML.
 10. Deploying application on web.
 11. SQL Reporting Services.
 12. Unit testing.
 13. Web Service.

Along with these training in parallel candidate has to work on live software projects in one or more of following business software product domains: Trading, Insurance brokers, Real estate (Developer, Rental, Brokerage, Management), Services, Contracting, Hotel, Transport, Cargo, e-Reminder, HR, Payroll & WPS, Fixed Assets Management, Cheque Printing, Dynamic (With Content Management) and static websites, Online business directories, Online Classifieds, e-Accounting etc.,

6. **Working Policy:** Candidate (second party) should work seriously by spending more time than the office hours if required and should listen to the e-biz management and follow their guidance and instructions whether candidate likes it or not. In case if the candidate is not attending the training or not attending the office or not doing the projects assigned or not co-coordinating the Project Managers or not showing interest (lazy), then First party can cancel the candidate visa and send him back to India without any refund.
7. **Salary and Benefits:** After 3 months of training for balance 9 months salary of AED 2,000 (Rs 28,000 approx.) per month + Bachelor accommodation with, Cot, bed, A/C, electricity and water+ Transportation will be provided by first party to second party. Food at expense of second party. During the first 3 months training period stipend of AED 1,000 (Rs. 13,000) will be paid along with above facilities. Job is guaranteed for minimum one year. After one year it is the choice of both the parties to continue together with revised salaries and not. Candidate can go and work anywhere for high salaries with the programming knowledge gained from e-Biz. But he should not disclose the business secrets of e-Biz products to others. After one year no Air ticket and no leave salary will be paid. E-Biz will provide NOC (No Objection Certificate) in order to facilitate the visa change into other companies. E-Biz will provide Experience Certificate for the period worked with e-Biz.

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8. **Refund:** No refund at any point of time if the candidate wants to with draw from the agreement.
9. **Documents:** Second party need to provide Original degree for attestation and also candidate need to provide passport copy with ECNR stamp in order to process the employment visa of U.A.E. Candidate Should not have any black list (because of crimes) on his passport in U.A.E. In case of visa failing due to such reasons first party will not refund the advance money Rs 100,000 to the second party as U.A.E govt. will not refund the visa money to the applicant. Degree certificate will be returned back after processing the visa.
10. **Check List:** Candidate has to sign the following check list at different times / events during a year.

Services Received check List:

| S. No. | Service Description Received(Stages) | Date Received | Receiver Signature (Second Party) |
|--------|---|---------------|-----------------------------------|
| 1 | Employment Visa and Ticket. | | |
| 2 | Bachelor accommodation and transportation. | | |
| 3 | Training on technology. | | |
| 4 | Worked on live projects. | | |
| 5 | Received stipend and salaries for one year. | | |
| 6 | Received Experience Certificate with NOC. | | |
| 7 | Thank you e-Biz for all its support. | | |

11. Read, Approved and Agreed:

The parties have executed this agreement the day and year first above written.

First Party

Second Party

Authorized Signature

Authorized Signature

Print Name and Title

Print Name and Title

Stamp

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e-Business Applications

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P.O. Box: 28899, Dubai, U.A.E.

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First Installment Receipt

Rupees

100,000.00

Doc. Ref. No. A101/122011

Date: _____

This is to certify that we have received from the candidate: *****

Indian Passport Number: ***** Son of *****

The sum of Indian Rupees: One Lakh Only By Cash / by cheque with details -----

Being as a fee for the following task mentioned in agreement ref: SEP-1211/101.

Received by (on behalf of e-Business applications, Dubai (e-Biz)):

Name: Yaseen Shareef, General Manager Signature: ----- Stamp:-----

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e-Business Applications

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P.O. Box: 28899, Dubai, U.A.E.

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Second Installment Receipt

Rupees

200,000.00

Doc. Ref. No. B101/122011

Date: _____

This is to certify that we have received from the candidate: *****

Indian Passport Number: ----- Son of Mr. *****

The sum of Indian Rupees: Two Lakhs Only By Cash / by cheque with details -----

Being as a fee for the following task mentioned in agreement ref: SEP-1211/101.

Received by (on behalf of e-Business applications, Dubai (e-Biz)):

Name: Yaseen Shareef, General Manager Signature: ----- Stamp:-----

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